## **3 STEP BRAINSTORMING SESSION**

## **TIMING**

» 8-10 minutes. Use a timer.

## **OBJECTIVE**

- » MANY new ideas. Creative, crazy, interesting, innovative or tried and true.
- » Rules: No arguing, no dismissing an idea, no judgment, no solving, just generate a lot of varied ideas. Build on other ideas, add to the list don't debate or solve.
- » Requires: Flip charts, white board or digital file.

## **SETUP**

We aren't looking for the "best" answer - we are looking to generate new thoughts, new ideas and new perspectives.

1 min	Identify the question
	» Initiator of brainstorm asks a clear question - with minimal context - What will our new and creative ideas focus on?
1 min	» Each person writes down their own immediate thoughts, ideas or words.
5-7 min	» Set the timer for 5, 6 or 7 minutes (whatever time remains).
	» Moderator: Go around the group, inviting each member to contribute a single idea. Do a few rounds, inviting each member to contribute. Then throw it open for 'random' contributions - say out loud what comes to mind.
	» All: no repetition, contribute something you wrote (or think of now), contribute a new idea or add to an existing idea; change it, combine it with another idea, be silly, be ridiculous. Listen, and contribute when something pops into your head.
	» Group generally self-moderates, but the Moderator can make space for someone who is not being heard or is talked over.
	» Generate LOTS of ideas and capture them on a flip chart, white board or digital file. Make a list or use "mind mapping" technique if useful (start in the center and add to ideas that might have connection).
	» When time is up (or when the group runs out of ideas), then stop.
1 min	» Invite anyone who is interested to photograph or share the results.
	» Give the paper (if on flip charts), or send the file, to the person who requested the brainstorm.

